



A Better Place for All

DR NKOSAZANA DLAMINI- ZUMA LOCAL MUNICIPALITY

ORGANISATIONAL STRUCTURE FOR THE 2025-2026 FINANCIAL YEAR

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ORGANISATIONAL STRUCTURE FOR THE 2025-2026 FINANCIAL YEAR



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PURPOSE

The purpose of the organizational structure is to give effect to the objectives of the local government as enshrined in Section 153 of the RSA Constitution. Dr. Nkosazana Dlamini-Zuma Local Municipality is a category B municipality and in terms of the Municipal System Act, the Municipality is expected to review and or revise the organizational structure (organizational engineering) to accommodate the ever-changing environment and also to appreciate the key performance areas as indicated in the IDP and thus contribute to the overall achievement of goals and objectives of the municipality.

FUNCTIONS

1. To provide community & citizen services
2. To provide & maintain existing municipal infrastructure to enable service delivery
3. The efficient management of the finances of the municipality based on the MFMA
4. To coordinate strategic planning & governance within the municipality
5. Provide corporate services auxiliary functions of a municipality

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THE PURPOSE AND FUNCTIONS OF EACH DEPARTMENT

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Office of the Municipal Manager	Community & Social Services	Infrastructure and Engineering	Budget & Treasury Office	Strategic Planning, Housing & LED	Corporate Services
<p>PURPOSE Provide leadership to the municipality & support council in fulfilling its mandate</p>	<p>PURPOSE To provide social & citizen services</p>	<p>PURPOSE To provide capital & maintain existing infrastructure</p>	<p>PURPOSE The efficient management of the finances of the municipality</p>	<p>PURPOSE To coordinate planning activities of the municipality</p>	<p>PURPOSE To provide strategic partnership to other departments, Council support, and administrative services</p>
<p>FUNCTIONS</p> <ol style="list-style-type: none"> Internal audit Risk Management. Inter-governmental Relations Organization al performance Public Participation Communicati ons 	<p>FUNCTIONS</p> <ol style="list-style-type: none"> Traffic & other By-Laws regulation & enforcement Undertake Special programs and services Coordinate disaster & Firefighting services 	<p>FUNCTIONS</p> <ol style="list-style-type: none"> Project Management Municipal Infrastructure maintenance Provision of road and Storm water 	<p>FUNCTIONS</p> <ol style="list-style-type: none"> Coordination of budget Expenditure, financial control & reporting Credit management & revenue collection 	<p>FUNCTIONS</p> <ol style="list-style-type: none"> Conduct town & spatial development planning Coordinate municipal By-Laws Facilitate local economic development Coordinate housing development Building regulations & enforcement 	<p>FUNCTIONS</p> <ol style="list-style-type: none"> Provide HR management & HRD services Employee Wellness services Provide Auxiliary services

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THE PURPOSE AND FUNCTIONS OF EACH DEPARTMENT

Office of the Municipal Manager	Community & Social Services	Infrastructure and Engineering	Budget & Treasury Office	Strategic Planning, Housing & LED	Corporate Services
	4. Sports, Recreation, Libraries, Cemeteries, Arts & Culture Enforcement of municipal By-Laws 5. Coordination of OSS	4. Coordinate electricity 5. Provide waste management and environmental management services.	4. Provide Supply chain management services 5. Contracts Management		4. Provide IT services 5. Provide Council support services 6. Provide support & capacity to line functions on HR functions Labour Relations

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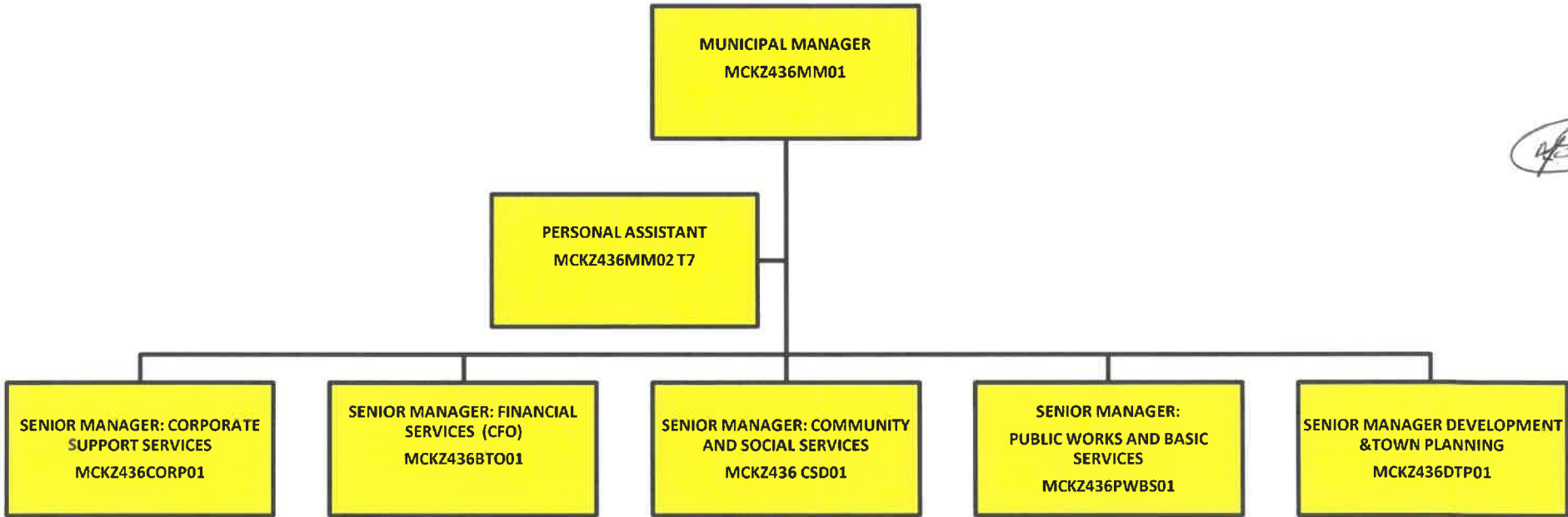
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OFFICE OF THE MUNICIPAL MANAGER



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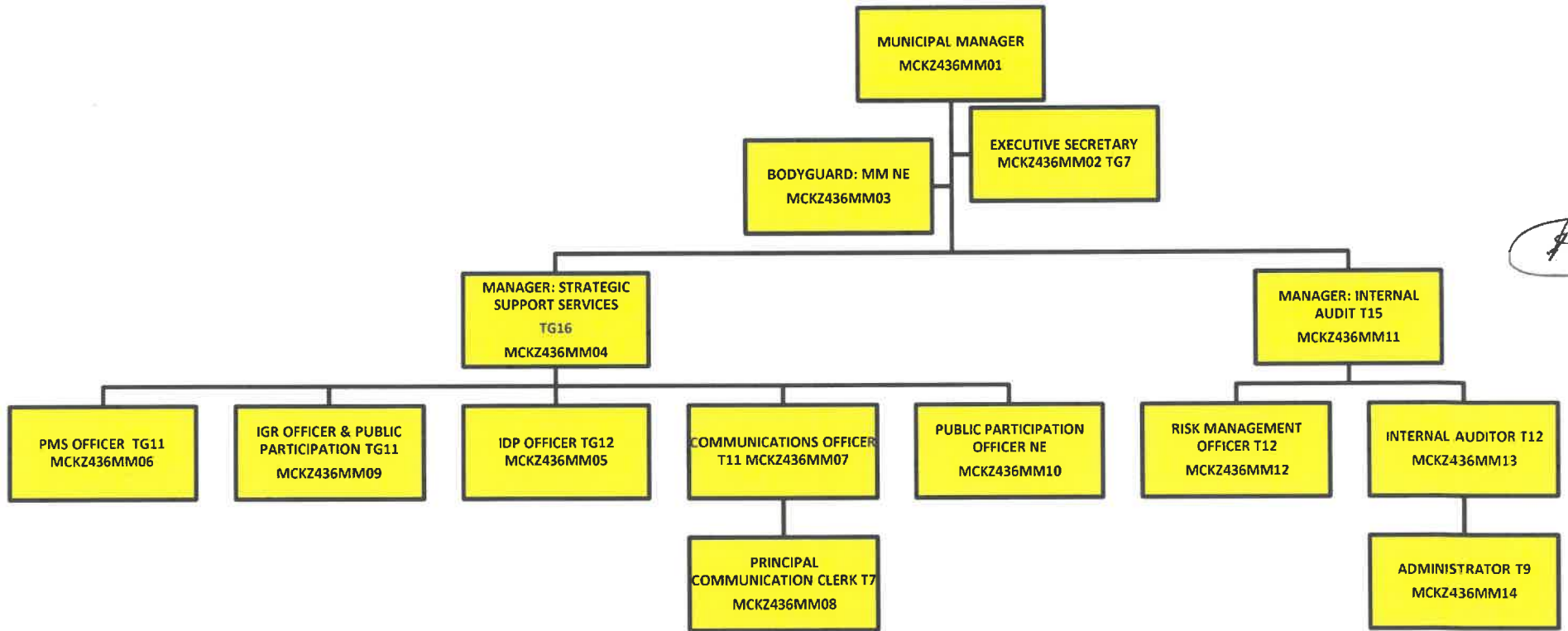
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OFFICE OF THE MUNICIPAL MANAGER



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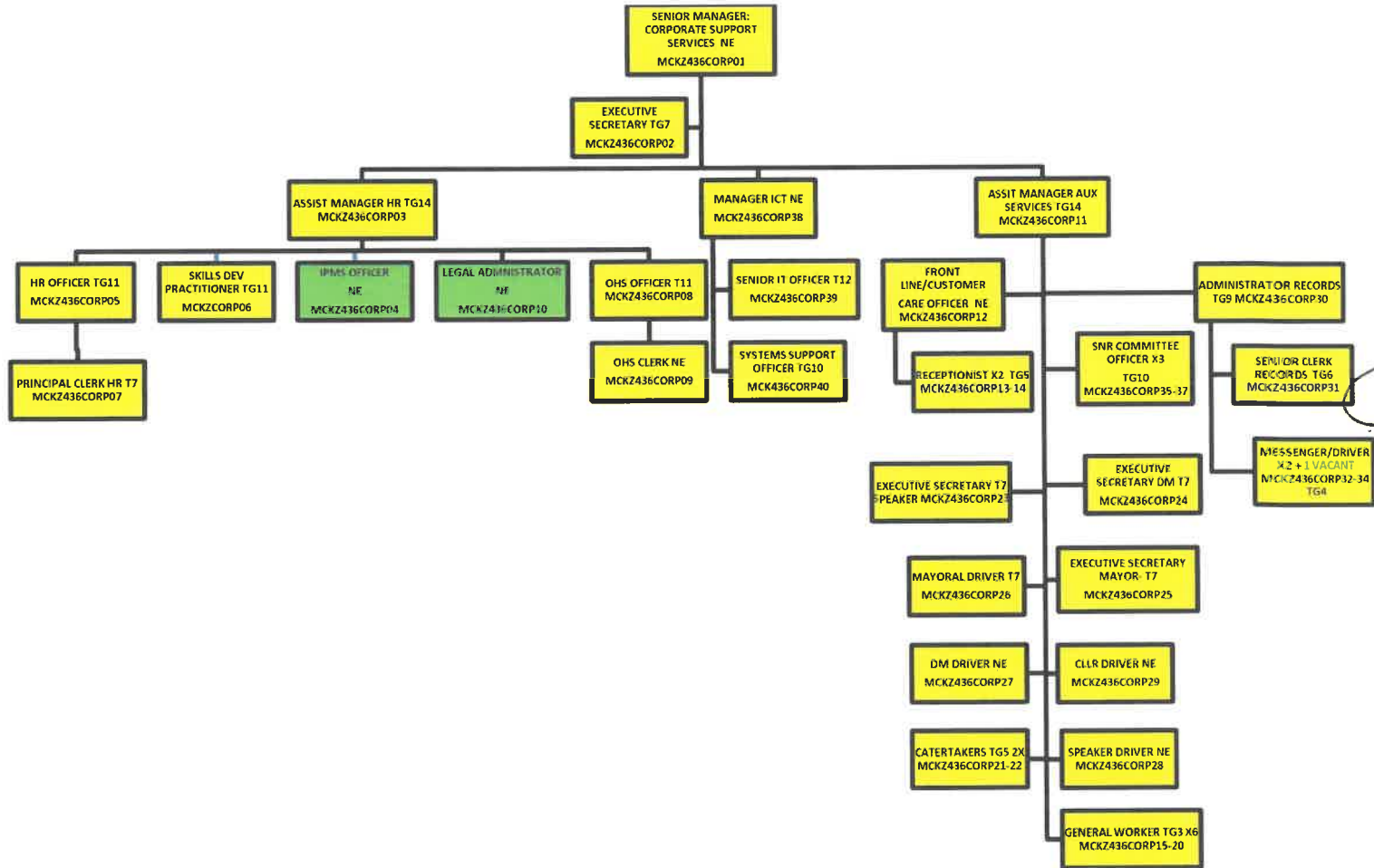
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CORPORATE SUPPORT SERVICES DEPARTMENT



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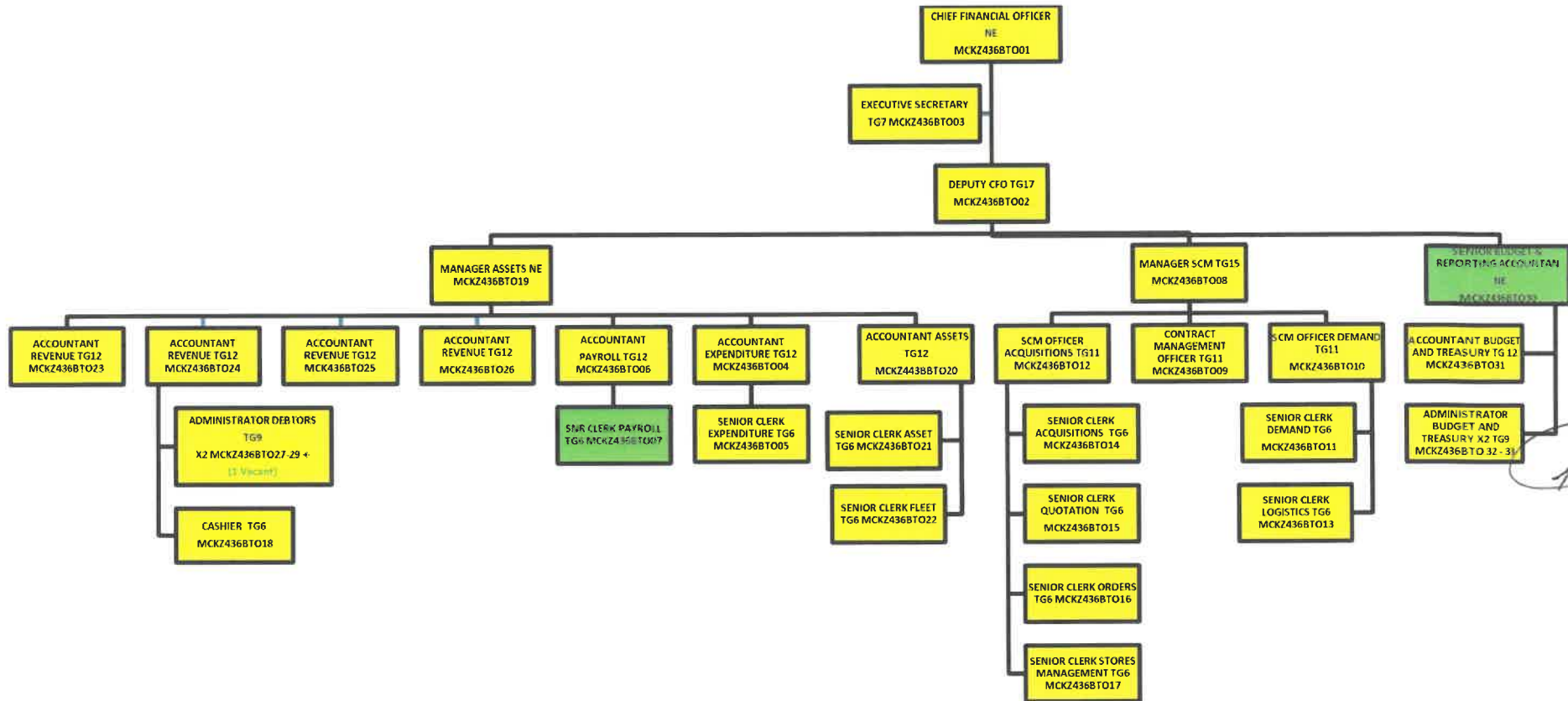
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FINANCE DEPARTMENT



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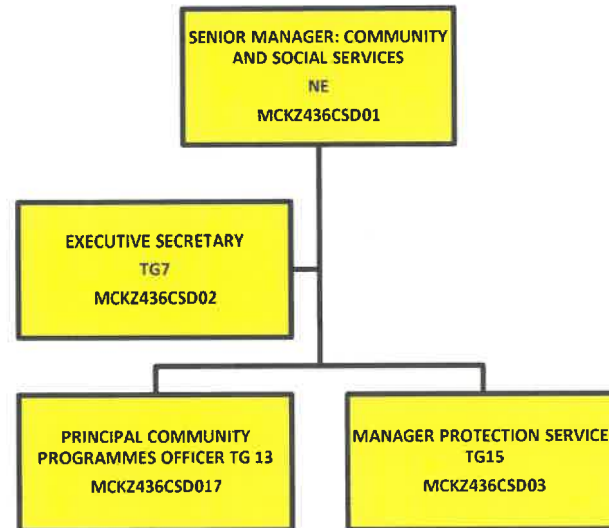
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COMMUNITY AND SOCIAL SERVICES DEPARTMENT



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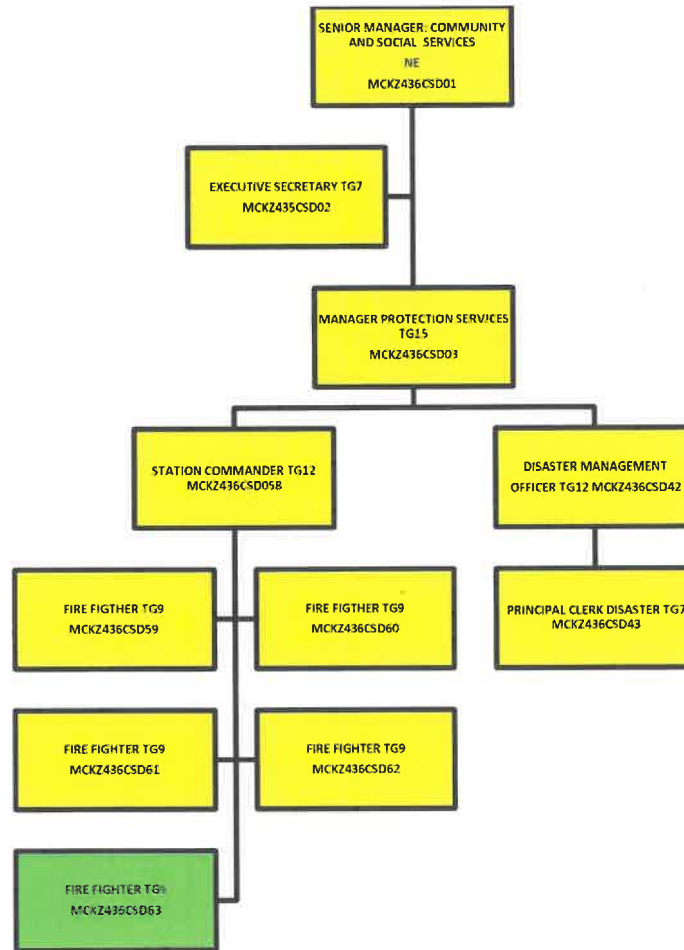
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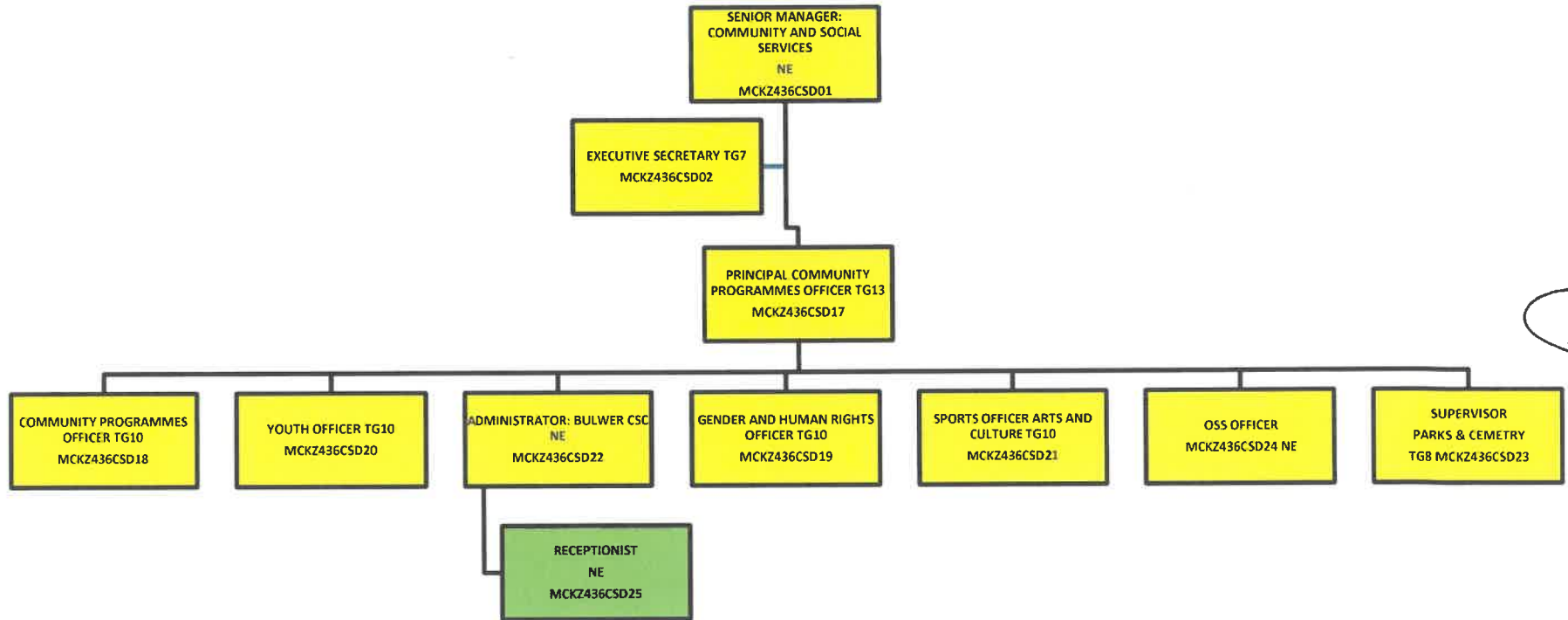
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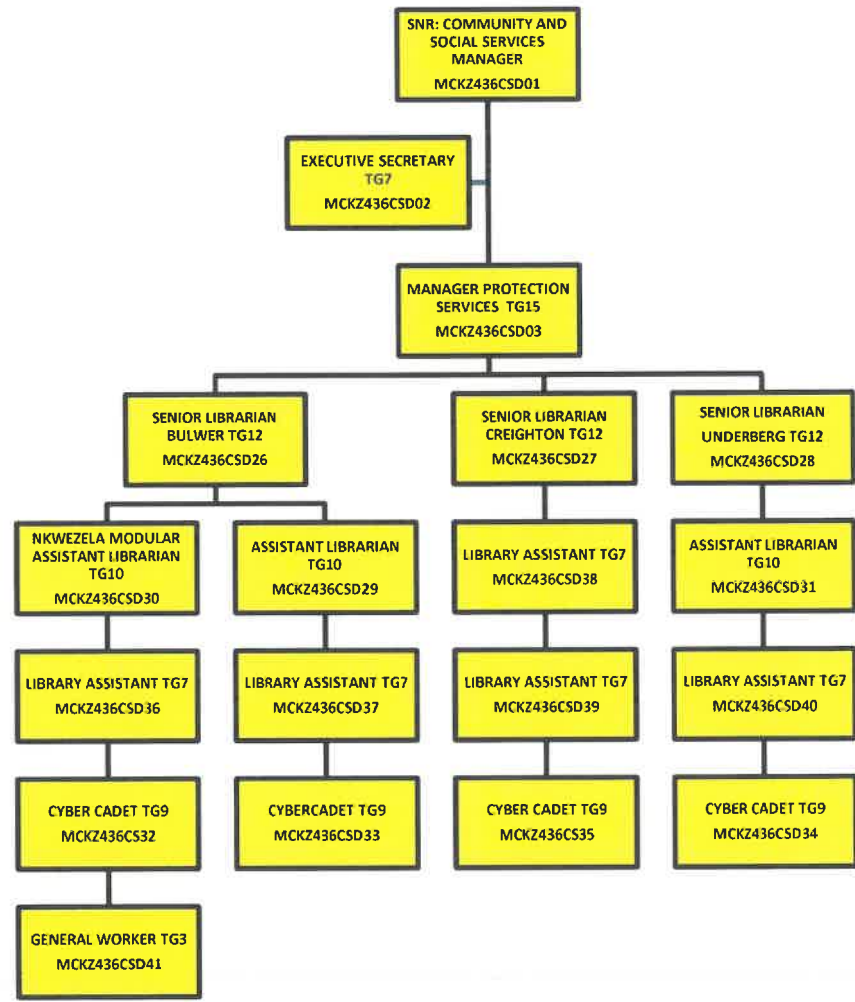
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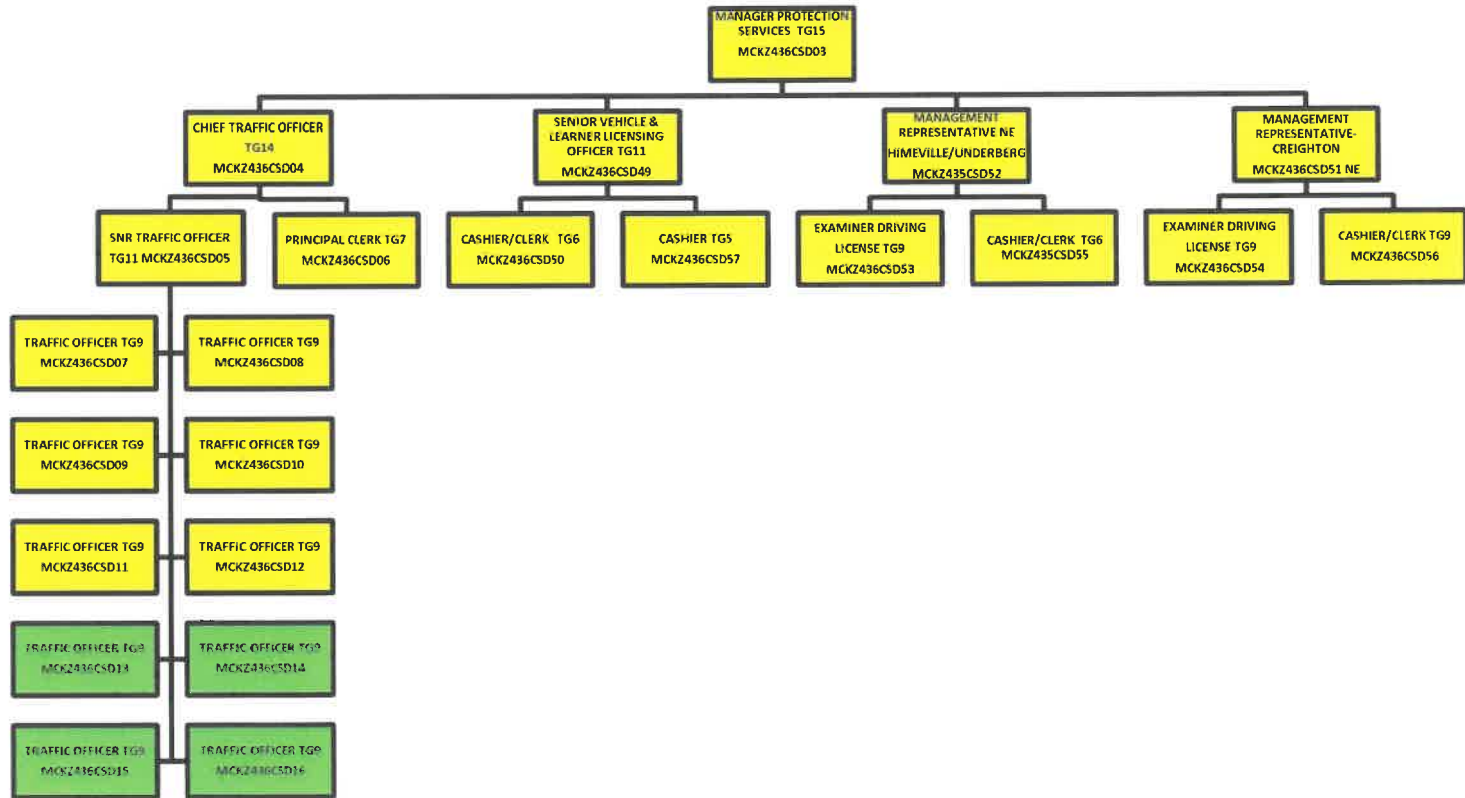
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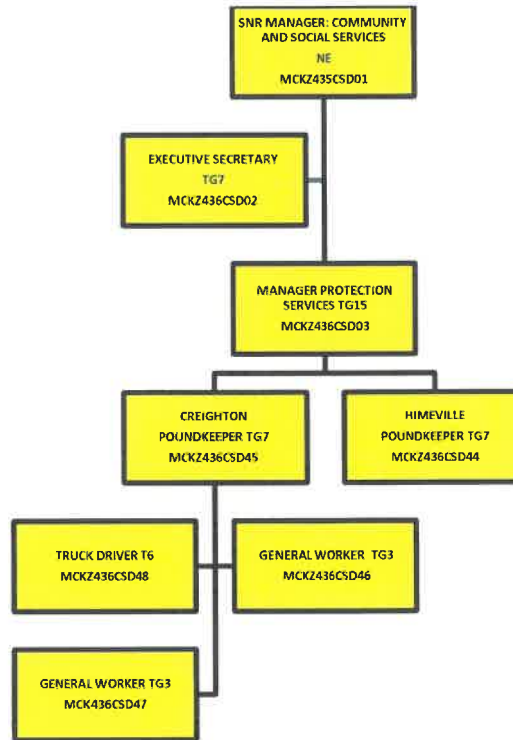
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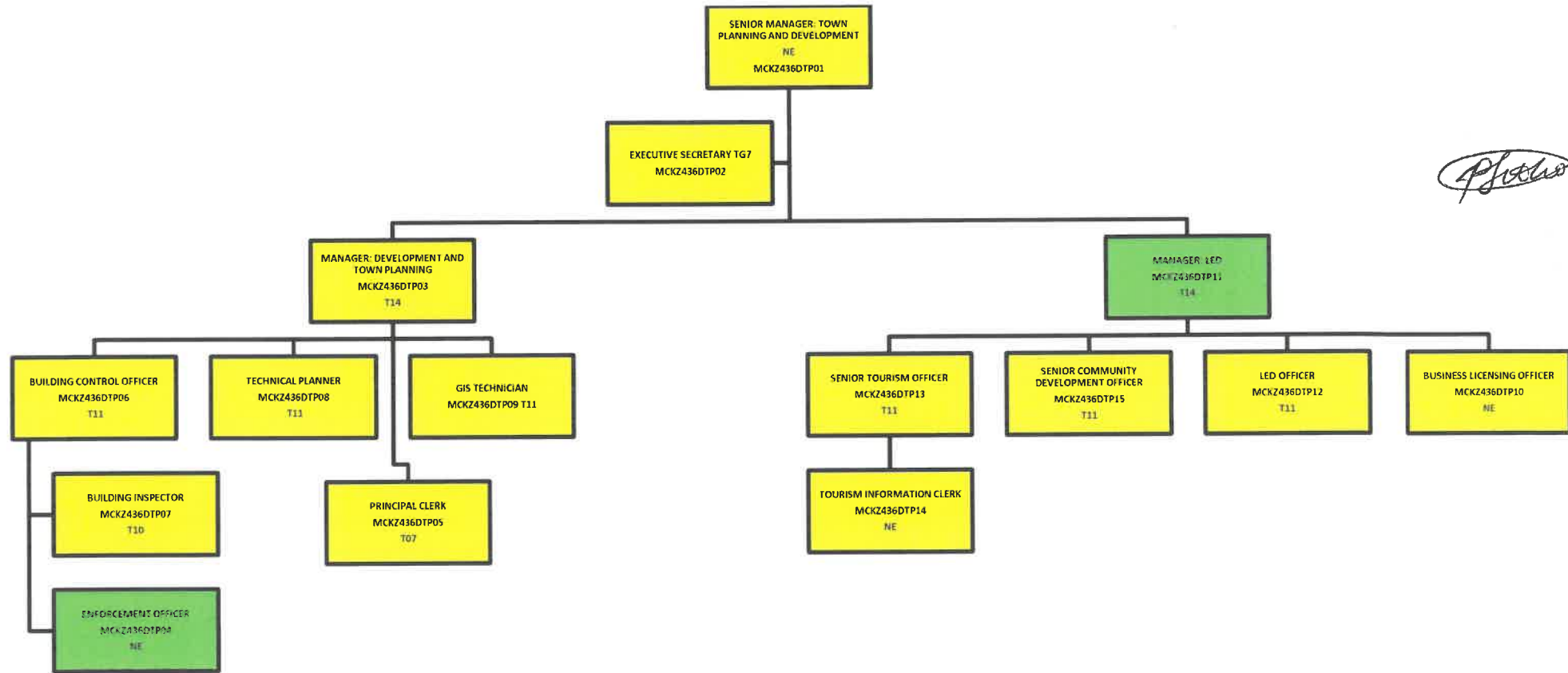
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DEVELOPMENT AND TOWN PLANNING SERVICES DEPARTMENT



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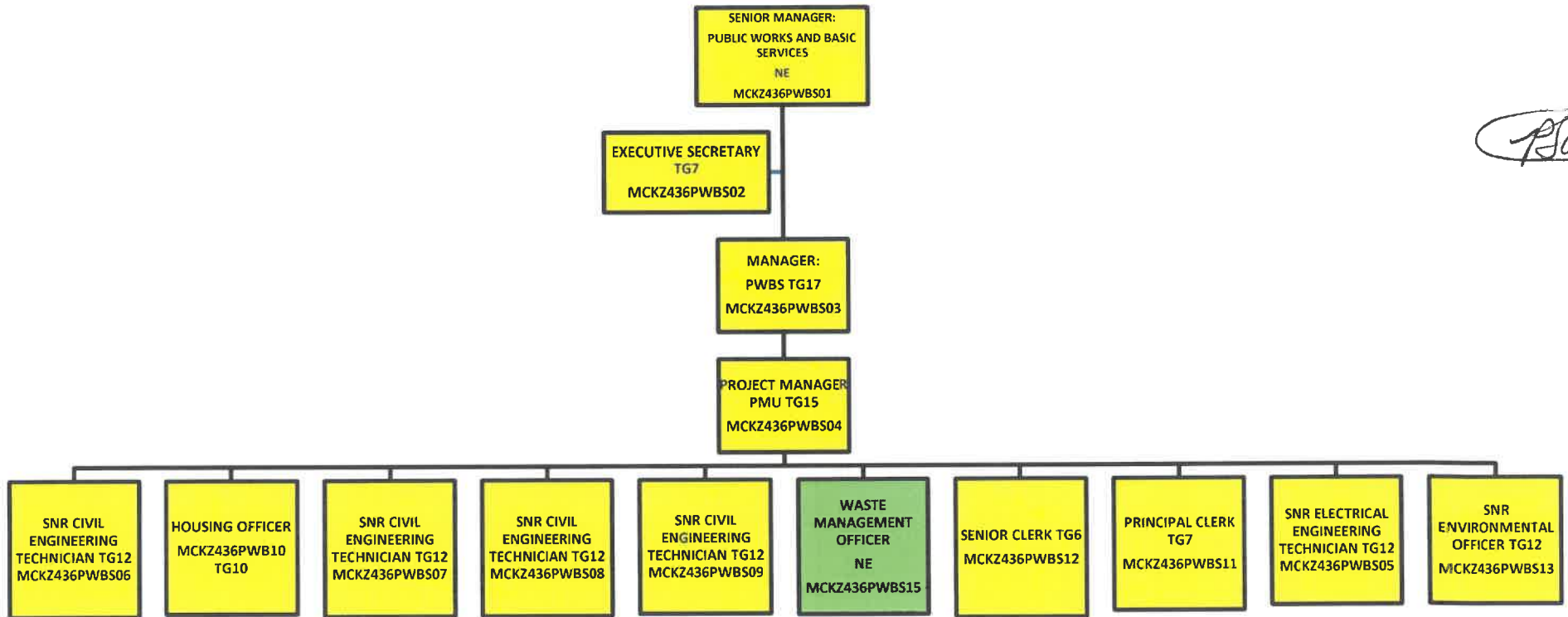
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PUBLIC WORKS AND BASIC SERVICES DEPARTMENT



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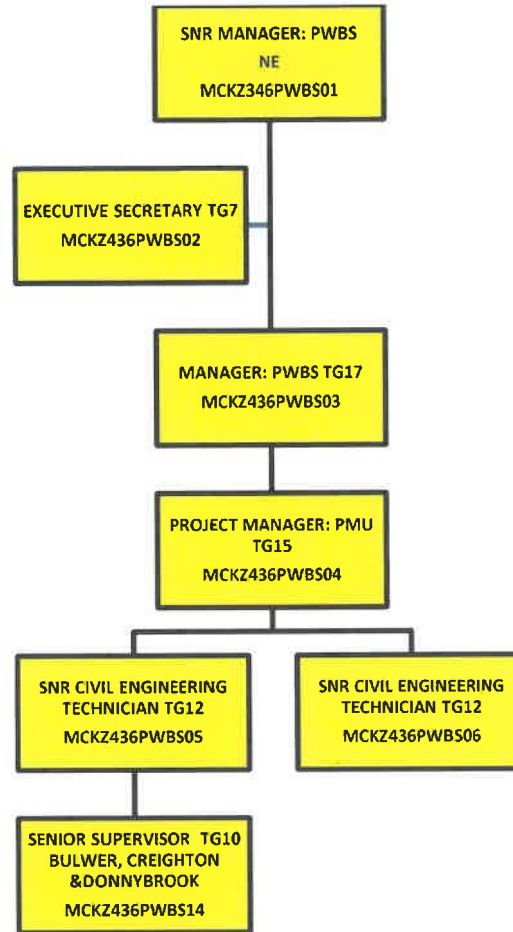
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PUBLIC WORKS AND BASIC SERVICES DEPARTMENT



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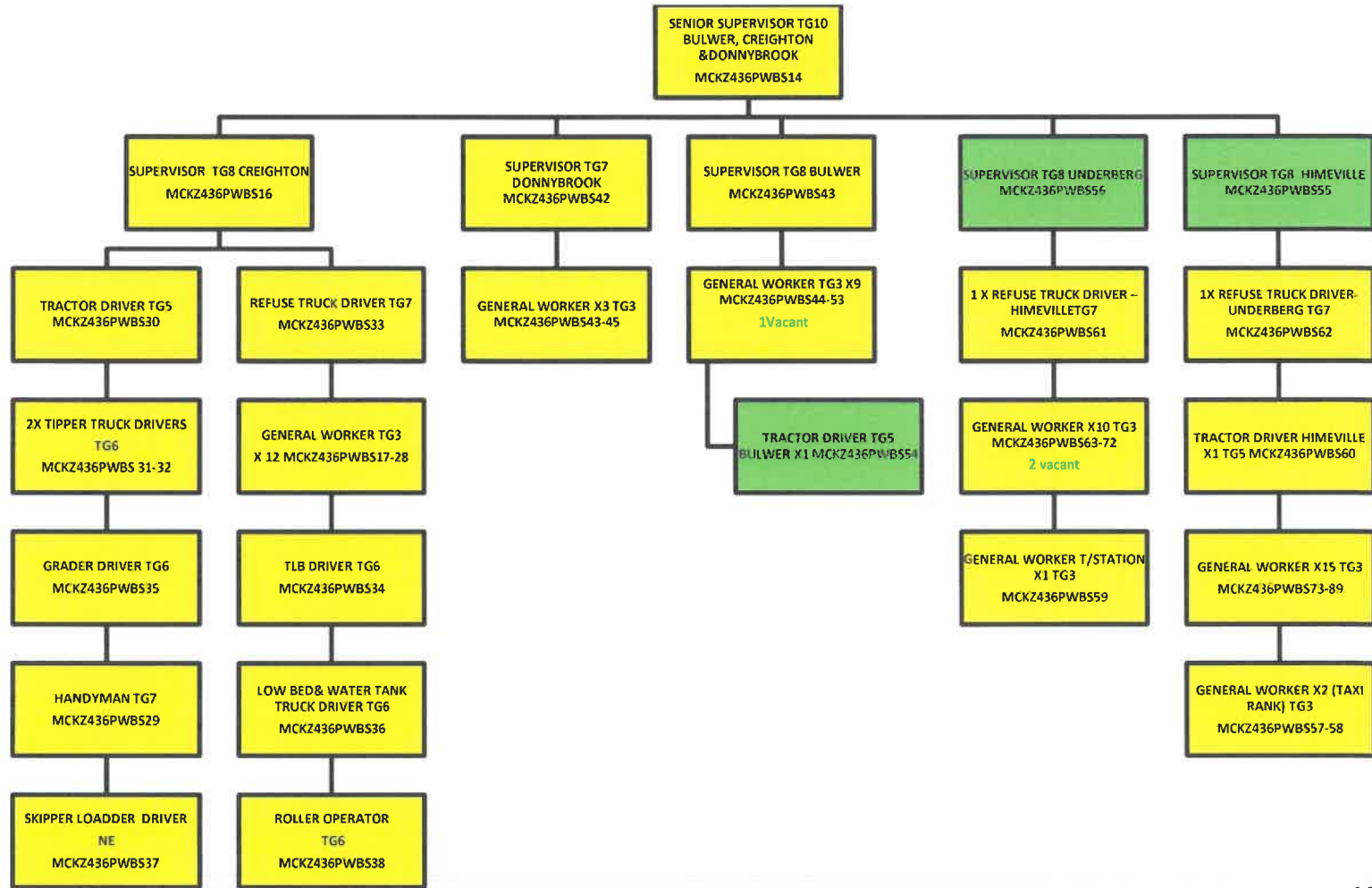
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