

## INVITATION TO PARTICIPATE IN THE TOURISM GRADUATE DEVELOPMENT PROGRAMME 2023 – 2025 FINANCIAL YEAR

**Duration of programme is twenty four (24) months**

The KwaZulu-Natal Department of Economic Development, Tourism and Environmental Affairs hereby invite applications for the Tourism Graduate Development Programme. Preference will be given to individuals who are between 18 – 35 years old. The programme is aimed at providing workplace experience to graduates and in-service trainees. The programme is offered in collaboration with different municipalities, public entities and development agencies. Shortlisted candidates will be expected to undergo an interview and if successful they will enter into a performance agreement covering the duration of the programme. The agreement will be between the candidates, the department and the host employer. Graduates and Students who have not been previously employed under the same programme and who have been unemployed for a period of one year or more are invited to apply.

**Applications are invited from candidates in the following areas:**

NAME OF MUNICIPALITY	TOTAL NO. OF PLACEMENTS	REFERENCE NUMBER	TYPE OF QUALIFICATION	INTERSHIP	IN-SERVICE TRAINING
<b>UMkhanyakude District Municipality</b>					
- Umkhanyakude District Municipality	<b>01</b>	TGDP/2023/UMKHA	Tourism/Ecotourism Management	01	00
- Umhlabuyalingana Local Municipality	<b>02</b>	TGDP/2023/UMHLAB	Tourism/Ecotourism Management	01	01
- Jozini Local Municipality	<b>02</b>	TGDP/2023/JOZI	Tourism/Ecotourism Management	01	01
- Big Five Hlabisa Local Municipality	<b>01</b>	TGDP/2023/BIGF	Tourism/Ecotourism Management	01	00
- Mtubatuba Local Municipality	<b>02</b>	TGDP/2023/MTUB	Tourism/Ecotourism Management	01	01
- Umhlosinga Development Agency	<b>01</b>	TGDP/2023/UMDA	Tourism/Ecotourism Management	01	00
- Ezemvelo KZN Wildlife Resorts (Kosi Bay, Sodwana Bay, St Lucia, Mantuma, Cape Vidal, Hilltop & Mpila Camp)	<b>16</b>	TGDP/2023/EKWUD	Hospitality/Ecotourism Management	00	16
<b>Zululand District Municipality</b>					
- Zululand District Municipality	<b>02</b>	TGDP/2023/ZUL	Tourism/Ecotourism Management	01	01
- UPhongolo Local Municipality	<b>01</b>	TGDP/2023/UPHO	Tourism/Ecotourism Management	01	00
- Nongoma Local Municipality	<b>02</b>	TGDP/2023/NONG	Tourism/Ecotourism Management	01	01
- Ulundi Local Municipality	<b>02</b>	TGDP/2023/ULUN	Tourism/Ecotourism Management	01	01
- Ezemvelo KZN Wildlife Resort (Ntshondwe)	<b>02</b>	TGDP/2023/EKWZD	Hospitality/Ecotourism Management	00	02
<b>Amajuba District Municipality</b>					
- Amajuba District Municipality	<b>01</b>	TGDP/2023/AMAJ	Tourism/Ecotourism Management	01	00
- Emadlangeni Local Municipality	<b>02</b>	TGDP/2023/EMAD	Tourism/Ecotourism Management	01	01
<b>UThukela District Municipality</b>					
- UThukela District Municipality	<b>01</b>	TGDP/2023/THUK	Tourism/Ecotourism Management	01	00
- Alfred Duma Local Municipality	<b>02</b>	TGDP/2023/ALDU	Tourism/Ecotourism Management	01	01
- Okhahlamba Local Municipality	<b>02</b>	TGDP/2023/OKHA	Tourism/Ecotourism Management	01	01
- Ezemvelo KZN Wildlife Resorts (Royal Natal Park, Giant's Castle, Wagen's Drift, Injisuthi & Didima)	<b>08</b>	TGDP/2023/EKWUTD	Hospitality/Ecotourism Management	00	08
<b>uMzinyathi District Municipality</b>					
- Endumeni Local Municipality	<b>01</b>	TGDP/2023/ENDUM	Tourism/Ecotourism Management	01	00
<b>King Cetshwayo District Municipality</b>					
- King Cetshwayo District Municipality	<b>01</b>	TGDP/2023/KCDM	Tourism/Ecotourism Management	01	00
- Mthonjaneni Local Municipality	<b>01</b>	TGDP/2023/MTHON	Tourism/Ecotourism Management	01	00

NAME OF MUNICIPALITY	TOTAL NO. OF PLACEMENTS	REFERENCE NUMBER	TYPE OF QUALIFICATION	INTERSHIP	IN-SERVICE TRAINING
- UMhlatuze Local Municipality	<b>02</b>	TGDP/2023/UMHL	Tourism/Ecotourism	02	00
- Umlalazi Local Municipality	<b>01</b>	TGDP/2023/UMLA	Management	01	00
- Umfolozi Local Municipality	<b>01</b>	TGDP/2023/UMFO	Tourism/Ecotourism	01	00
- Ezemvelo KZN Wildlife Resorts (Umlalazi)	<b>01</b>	TGDP/2023/EKWKC	Hospitality/Ecotourism Management	00	01
<b>uMgungundlovu District Municipality</b>					
- Richmond Local Municipality	<b>01</b>	TGDP/2023/RICH	Tourism/Ecotourism	01	00
- UMngeni Local Municipality	<b>02</b>	TGDP/2023/UMNG	Management	01	01
- Impendle Local Municipality	<b>02</b>	TGDP/2023/IMPEN		01	01
- Umshwathi Local Municipality	<b>01</b>	TGDP/2020/UMSHW	Tourism/Ecotourism	00	01
- Umkhambathini Local Municipality	<b>01</b>	TGDP/2020/UMKHA	Management	01	00
- Msunduzi Local Municipality	<b>01</b>	TGDP/2023/MSU	Tourism/Ecotourism	01	00
- uMgungundlovu Development Agency	<b>01</b>	TGDP/2023/UMEDA	Management	01	00
- Ezemvelo KZN Wildlife (Reservations, Rhino Office, Midmar Dam)	<b>06</b>	TGDP/2023/EKWHO	Hospitality/Ecotourism Management	00	06
<b>ILembe District Municipality</b>					
- Maphumulo Local Municipality	<b>01</b>	TGDP/2023/MAP	Tourism/Ecotourism	01	00
- Mandeni Local Municipality	<b>01</b>	TGDP/2023/MAND	Management	01	00
- Ndwedwe Local Municipality	<b>02</b>	TGDP/2023/NDWED	Tourism/Ecotourism	01	01
- Ilembe Enterprise	<b>02</b>	TGDP/2023/ILEM	Management	01	01
<b>EThekwini Metro (Tourism offices)</b>					
- Durban Tourism	<b>04</b>	TGDP/2023/ETHEK	Tourism/Ecotourism Management	01	03
<b>Harry Gwala District Municipality</b>					
- Dr. Nkosazana-Dlamini Zuma Local Municipality	<b>02</b>	TGDP/2023/NDZ	Tourism/Ecotourism Management	01	01
- Ubuhlebezwe Local Municipality	<b>02</b>	TGDP/2023/UBUH	Tourism/Ecotourism Management	01	01
- Greater Kokstad Local Municipality	<b>02</b>	TGDP/2023/GRKOK		01	01
- UMzimkhulu Local Municipality	<b>02</b>	TGDP/2023/UMZI	Tourism/Ecotourism Management	01	01
- Harry Gwala Development Agency	<b>01</b>	TGDP/2023/HGDA	Tourism/Ecotourism Management	01	00
- Ezemvelo KZN Wildlife Resort (Lotheni)	<b>01</b>	TGDP/2023/EKWHG	Hospitality/Ecotourism Management	00	01
<b>Ugu District Municipality</b>					
- Umuziwabantu Local Municipality	<b>01</b>	TGDP/2023/UMUZI	Tourism/Ecotourism Management	01	00
- South Coast Tourism Investment Enterprise (Port Shepstone Maritime Museum, Shelly Beach Information Centre, Margate Municipal Art Museum & Ramsgate Tourism Office)	<b>05</b>	TGDP/2023/SCTIE	Tourism/Ecotourism Management	05	00
<b>TOTAL</b>				<b>44</b>	<b>56</b>

**Graduates and students are encouraged to only apply to municipalities within their residential areas.**

**KINDLY NOTE:** Graduates/Students must be willing to work shifts, weekends and public holidays as dictated by the Tourism Offices and Ezemvelo KZN Wildlife.

**DIRECTION TO APPLICANTS WHO ARE INTERESTED TO PARTICIPATE IN THIS PROGRAMME:**

Applications must be submitted on the **Tourism Graduate Development Programme Placement Form (NOT Z83)**, this form is obtainable from the Department of Economic Development, Tourism and Environmental Affairs - Tourism Offices in 217 Burger Street, Pietermaritzburg and can be downloaded from the Departmental website:

[www.kznedtea.gov.za](http://www.kznedtea.gov.za). The forms may also be obtainable from the participating Tourism Offices listed above. Applicants are requested to CLEARLY quote the **Reference Number** of the placement they are applying for.

#### **REQUIREMENTS FOR UNEMPLOYED TOURISM GRADUATES**

State the area and reference number which the candidate is applying for (from the above list), the form should be accompanied by a copy of Curriculum Vitae, certified copy of Matric certificate, certified copy of a three year degree/diploma in Tourism Management, Travel & Tourism or an appropriate equivalent Tourism & Hospitality qualification, including academic transcripts records, certified copy of Identity document and proof of residential address obtained from local municipality (ward councillor) or traditional authority. Please note that no affidavits will be accepted as proof of residence. Shortlisted candidates will be subjected to an interview nearest to their areas of residence. The successful candidates will be required to sign an internship contract for the duration of the placement.

#### **REQUIREMENTS FOR CURRENT TOURISM & HOSPITALITY STUDENTS WHO REQUIRE IN-SERVICE TRAINING**

State the area and reference number which the candidate is applying for (from the above list), the form should be accompanied by a copy of Curriculum Vitae, certified copy of Matric certificate, certified copy of Identity document, certified copy of a three year degree/diploma in Tourism Management, Travel & Tourism , Eco-Tourism & Hospitality Management qualification, latest academic transcripts records, letter from institution requesting in-service training and proof of residential address obtained from local municipality (ward councillor) or traditional authority. Please note that no affidavits will be accepted as proof of residence. Shortlisted candidates will be subjected to an interview nearest to their areas of residence. The successful candidates will be required to sign an internship contract for the duration of the placement.

**CLOSING DATE: 28 February 2023**

**Note:** Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date, please accept that your application was unsuccessful.

**Applications must be directed to:** the Head of Department, Department of Economic Development, Tourism and Environmental Affairs, Attention: Ms Duduzile Nkosi: Tourism Development, Calder House, 217 Burger Street, Pietermaritzburg, 3201. (**Ordinary mail or hand delivery only, PLEASE NO REGISTERED MAIL**)

**For enquiries, please contact:** Mrs Nosipho Nkosi on tel. (033) 264 9313 or Ms Duduzile Nkosi on Tel. (033) 264 9360.

**No faxed or emailed applications will be considered.**

**NOTE: THE DEPARTMENT RESERVES THE RIGHT NOT TO CONTINUE WITH THE PLACEMENT PROGRAMME**