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## EXTERNAL ADVERTISEMENT

### SENIOR MANAGER: DEVELOPMENT AND TOWN PLANNING

**Nature of appointment: Permanent**

**Total remuneration package per annum (all-inclusive package)**

**Minimum: R880 228,00 Midpoint: R978 031.00 Maximum R1 075 833.00**

### MINIMUM REQUIREMENTS

- Relevant tertiary qualification (minimum NQF Level 7) in Urban Design / Town Planning / other relevant equivalent qualification.
- Minimum of 5 years' relevant experience at a Middle Management level.
- Registration as a professional Town Planner in accordance with the Planning Professions Act, 32 of 2002.
- Valid Code B driver's license
- Computer literate (MS Office application)
- Completed Minimum Competency Level training or willingness to complete the training within 18 months.
- Knowledge of Geographical Systems, Performance Management, and Institutional Governance Systems
- Proven Financial Management Skills
- Knowledge of Good Governance and Legislation.
- No Criminal Records
- The successful candidate will be expected to sign the Performance Agreement with the Employer.

### COMPETENCIES REQUIRED

- Strategic Leadership and Change Management
- Knowledge of Risk Management

- Communication and stakeholder engagement
- Program and Project Management
- Financial Management
- Knowledge of Land Use and Information Management

## **KEY PERFORMANCE AREAS**

- Development and maintenance of GIS, Responsible for the Implementation of Spatial Development Framework; Formulation of policies, strategies and action plans; Development of the LED Strategies; Facilitate research on economic development and maintain database; Stimulate local economy by promoting job creation, investment and the development of SMME's; Enforce Land Use Management and development planning; Manage the implementation of LED and Development Planning projects; Leverage Private and Public funds to support IDP and sector plans; Managing marketing, Tourism as well as Agricultural Projects; Management of the department according to the strategies of the municipality; Prepare and submit reports to the Municipal Manager and relevant potential structures. Ensure departmental budget aligns with municipal objectives, and ensure compliance with SCM policies and regulations.

**Inquiries: Mr. S.J Sondezi 083 2740503 / (039) 833 1038 (During office hours 08:00 am to 16:00 pm)**

Please note: Applications must be submitted on a Dr. Nkosazana Dlamini Zuma Municipality Annexure C-Application Form for Senior Managers obtainable on our website [www.ndz.gov.za](http://www.ndz.gov.za), accompanied by a Curriculum Vitae with three references, certified copies of academic qualifications, ID, and a Driver's license, not older than 6 months. No faxes, e-mails, or late applications will be accepted.

**Applications not submitted on the prescribed form will be automatically disqualified.**

Canvassing or using undue influence by job applicants or any other person on behalf of job applicants, for posts within the municipality's service is prohibited, and evidence thereof will disqualify the applicant's application for consideration.

The Municipality reserves the right not to make an appointment.

## **IMPORTANT NOTICE**

By applying for this position, you hereby acknowledge that you have read and accepted the following Protection of Personal Information Act (POPIA) disclaimer:

I consent to Dr. NDZ Municipality processing my personal information as part of the recruitment process. Dr NDZ Municipality shall take reasonable measures to protect the personal information of the applicant, and for this disclaimer, "personal information" shall be defined as detailed in the Protection of Personal Information Act 4 of 2013(POPIA).

Please forward your application to Mr. N.C Vezi, the Municipal Manager, Dr. Nkosazana Dlamini Zuma Local Municipality, P.O Box 62, Creighton, 3263, or Hand-deliver to Municipality Building, Main Street, Creighton 3263 or Arbuckle Street, Himeville, 3256 (During office hours from 08h00 to 16h30).

**Closing Date: 05<sup>th</sup> December 2025 at 16:00 pm.**

*Dr. Nkosazana Dlamini-Zuma Municipality is an equal opportunity and Affirmative Action employer. We are committed to achieving diversity, equality, and the maintenance of representation in terms of race, gender, and disability.*



**MR. N.C VEZI**  
**MUNICIPAL MANAGER**  
**DR NKOSAZANA DLAMINI-ZUMA LOCAL MUNICIPALITY**

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