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A Better Place for All

27TH MAY 2021

COUNCIL RESOLUTION NO."2021/05/286"

REPORT ON THE 2021/2022 FINAL BUDGET, 2021/2022 DRAFT BUDGET ASSESSMENT BY PROVINCIAL TREASURY, FINAL BUDGET RELATED POLICIES, HUMAN RESOURCES, ICT, REGISTRY, COMMUNITY SERVICES AND MUNICIPAL MANAGER'S OFFICE POLICIES:

This serves to confirm that at a Council Meeting held on the 27th May 2021, the following resolutions were adopted.

RESOLUTIONS:

1. That Council notes the report.
2. That Council adopts the 2021/22 Final Budget, Provincial Treasury comments on the 2021/22 Draft Budget Assessment and Final Budget Related Policies for 2021/22 financial year and all supporting documentation.
3. That Council adopts the Human Resources, ICT, Registry, Community Services and Municipal Manager's Office Policies. The policies were as follows:

▪ **Policies with amendments**

1. Tariff policy
2. Supply Chain Management Policy
3. Indigent Policy
4. Assets Management and Disposal Policy
5. Property Rate policy
6. Study Assistant Policy
7. PAIA Policy and Procedure
8. IPMS Policy

9. Employees Assistant Programme
10. IT Security Controls
11. IT User Access Management policy
12. IT SLA- Management Policy
13. Animal Pound Policy
14. Event Policy
15. Hall Management Policy
16. Social Media Policy-New
17. PMS Framework Policy

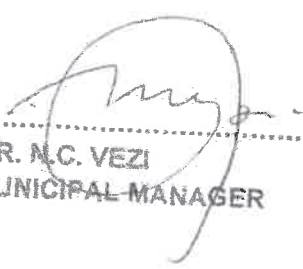
▪ **Policies with no amendments**

1. Funding Compliance Policy
2. Stores Management Policy
3. Budget Process policy
4. Virement Policy
5. Petty Cash Policy
6. Borrowing Policy
7. Credit Control and Debt Collection Policy
8. Cost Containment Policy
9. Cash, Banking and Investment Policy
10. Fleet Management Policy
11. Customer Care Policy
12. Customer Service Charter Policy
13. Property Rates By-law
14. Unclaimed Monies Policy
15. Unauthorized, Irregular, Fruitless and Wasteful Expenditure Policy
16. Records Policy
17. Procedure Manual
18. Acting Allowance Policy
19. Attraction and Retention Policy
20. Bereavement Policy
21. Code of Conduct Policy
22. Disciplinary Policy
23. Dress Code Policy
24. Employment Equity Policy
25. Employment Equity Guidelines
26. HIV/AIDS Policy
27. Housing subsidy Policy
28. Induction and Exit Management Policy
29. Leave Policy
30. Occupational and Health Policy
31. Overtime Policy
32. Payment of Long Service Award Policy
33. Policy on Mayoral Vehicles
34. Recruitment and Selection Policy
35. Succession Planning Policy
36. Substance abuse Policy
37. Telephone Policy
38. Termination of Service Policy
39. Training and Development Policy

40. Travel and Subsistence Policy
41. Talent Management Policy
42. Change Management Policy
43. Job Evaluation Policy
44. Internship & Learnership Policy
45. ICT Governance Framework
46. Patch Management Policy
47. Disaster Recovery Plan
48. Change Management Policy
49. Disaster Management Policy Framework
50. Vehicle Pound Policy
51. HR Strategy
52. Ward Committee Policy
53. Public Participation Policy

Proposed by: Cllr. L. Mncwabe

Seconded by: Cllr. W.N. Magoso


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MR. M.C. VEZI
MUNICIPAL MANAGER

28/05/21
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DATE