



A Better Place for All

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29<sup>TH</sup> MAY 2020

COUNCIL RESOLUTION NO."2020/05/189"

**REPORT ON THE 2020/2021 FINAL BUDGET, HR, ICT, REGISTRY & RECORDS MANAGEMENT, POUND, PERFORMANCE MANAGEMENT AND COMMUNITY RELATED POLICIES:**

This serves to confirm that at a Special Council Meeting held on the 29<sup>th</sup> May 2020, the following resolutions were adopted.

**1. REVIEWED POLICIES**

**1.1.**

- 1.1.1 Tariff Policy
- 1.1.2 Property Rate Policy
- 1.1.3 Supply Chain Management Policy
- 1.1.4 Virement Policy
- 1.1.5 Stores Management Policy
- 1.1.6 Indigent Policy
- 1.1.7 Petty Cash Policy
- 1.1.8 Cash, Banking and Investment Policy
- 1.1.9 Cost containment measures policy
- 1.1.10 Budget Process policy
- 1.1.11 Cash, Banking and Investment Policy
- 1.1.12 Study Assistant Policy
- 1.1.13 ICT Governance Framework
- 1.1.14 Covid-19 Policy
- 1.1.15 Performance Management Policy

**EXISTING POLICIES WITH NO AMENDMENTS FOR NOTING ARE:**

- Funding Compliance Policy
- Borrowing Policy
- Fleet Management Policy
- Credit Control and Debt Collection Policy
- Assets Management and Disposal Policy
- Customer Care Policy
- Customer Service Chatter Policy
- Hall hire Policy and Procedures
- Property Rates By-law
- Unclaimed Monies Policy


- Unauthorized, Irregular, Fruitless and wasteful Expenditure Policy
- Acting Allowance Policy
- Attraction and Retention Policy
- Bereavement Policy
- Code of Conduct Policy
- Disciplinary Policy
- Dress Code Policy
- Employment Equity Policy
- Employment Equity Guidelines
- HIV/AIDS Policy
- Housing Subsidy Policy
- Induction and Exit Management Policy
- Leave Policy
- Occupational Health Policy
- Overtime Policy
- Payment of Long Service Award Policy
- Policy on Mayoral Vehicles
- Recruitment and Selection Policy
- Succession Planning Policy
- Substance Abuse Policy
- Termination of Service Policy
- Telephone Policy
- Training and Development Policy
- Travel and Subsistence Policy
- Talent Management Policy
- Change Management Policy
- Job Evaluation Policy
- Internship, In-Service and Leadership Policy
- ICT Patch Management Policy
- ICT User Access Policy
- ICT Disaster Recovery Plan
- ICT Business Continuity Plan
- ICT Security Policy
- ICT Change Management Policy
- Animal Pound Policy
- Vehicle Pound Policy


## RESOLUTIONS:

1. The Council notes the 2020/21 Final Budget Related Policies
2. Council approve all the 2020/21 Final Budget Related Policies, Human Resource Policies, ICT Policies, Community Related Policies and Performance Management Policy.

**Proposed by: Cllr. M.T. Zikode**

**Seconded by: Cllr. T. Ndlovu**

  
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**MR. N.C. VEZZI**  
**MUNICIPAL MANAGER**

  
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**DATE**